


# MARIN CITY COMMUNITY DEVELOPMENT CORPORATION 2024 ANNUAL IMPACT REPORT



*“There is freedom waiting for you,  
On the breezes of the sky,  
And you ask “What if I fall?”  
Oh but my darling,  
What if you fly?”*  
— Erin Hanson



PROUDLY SERVING MARIN CITY AND MARIN COUNTY SINCE 1979  
MARINCITYCDC.ORG



### Greetings Community

It is with a joyful heart that I share our Marin City Community Development Corporation’s (CDC) 2024 Annual Impact Report. There is a saying that "time flies when you are having fun." Well, for the past three years, I can definitely say that time has flown by!

During this time, we have strengthened our "person-centered" approach, enhanced and designed programs, streamlined operations, and built stronger community partnerships with our clients, members, local and government agencies, generous funders, and community leaders. Most importantly, we have invested our hearts and minds to empower human potential. As a result, the CDC has become a safe, reliable, and resourceful place where people can confidently work and achieve their personal goals—a place where breaking down barriers and building healthy and thriving communities is possible.

As you turn the pages, you will not only see a glimpse of some of the beautiful people who entrusted us with their time, dreams, and talents, but you will also feel the energy of people who are determined to make a positive difference. People who want and deserve economic self-sufficiency.

Having the honor of steering our agency, I am grateful to my Board of Directors for their unwavering support and expertise, our Clients and Members, our dedicated team, our community and county partners, and generous funders. With our commitment to continuous improvement, there is much work ahead, and together we shall build.

Warmest Regards,



Christina S. Junker  
Executive Director  
Marin City Community Development Corporation

*“Work hard in silence, let success be your noise.”- Frank Ocean*

I am honored to express my unwavering support for the impactful work Marin City Community Development Corporation continues to deliver within our community. Our dedication to job training, mental health support, and youth career development is not only commendable but vital to the well-being and future of our Marin City community and the County of Marin.

Through our comprehensive job-training programs, individuals are empowered with the skills and confidence necessary to secure meaningful employment, fostering economic stability and personal growth. Our commitment to addressing mental health challenges and community support for those who need a helping hand provides a crucial lifeline, offering support, resources, and hope to those navigating difficult circumstances through Empowerment Clubhouse. Moreover, CDC’s focus on youth career development equips the next generation with the guidance, mentorship, and opportunities needed to thrive in an ever-evolving job market. This holistic approach ensures that young people are not only prepared for careers but are also inspired to reach their full potential.

The employees, volunteers and Board members of Marin City Community Development Corp’s tireless efforts create a ripple effect, strengthening families, enhancing community resilience, and building a brighter future for all. Thank you for your unwavering commitment and the positive change you bring to our community.

With deep appreciation,



Aaron Singer  
CEO Seaplane Adventures  
Chairperson of the Board



*This Page Left Blank for Personal Dedications and Messages*

*With Appreciation*



Established 1979, Marin City Community Development Corporation (aka CDC) is a nonprofit 501(c)(3) organization and located in the heart of Marin City (United States Census Bureau-Census Tract 1290) and provides critical and essential workforce, mental health, and financial educational services to marginalized, low-income, and underserved communities.

*“Our mission is to enhance social, economic, and climate justice for underserved, marginalized, and low-income people through employment services, mental health, and education.”*

*The work of the CDC is for all of the residents of Marin City and Marin County.*

**Empowerment Clubhouse Program** addresses both the health and social needs of Members through an integrated model that connects physical clubhouse-where Members are engaged in an innovative therapeutic community rooted Social Practice (Work-Ordered-Day/WOD) and take steps in reclaiming their agency and dignity. The Empowerment Clubhouse is a no cost membership-based social/vocational community where people living with persistent mental illness come to rebuild their lives; WOD’s on weekdays to build upon strengths and abilities and a place to socialize in the evenings and weekends.

**Workforce and Career Development Program** provides job readiness, life skills, and placement assistance and includes wrap around services and referrals to State of CA DOR and other programs.

**Construction Trades Laborer’s Pre-Apprenticeship Program** provides essential and required education and hands-on training for individuals 18 years and older with qualifications to become employed at the Laborer’s Union. Program is in partnership with the Northern California Laborer’s Training Center (norcaltc.org) and LiUNA.org.

**PowerUP Youth Program (PUYP)**-Effective July 2024, the PUYP replaced the former Summer Youth Empowerment Program. Youth receive yearlong support and resources for part-time job training and placement, career exploration, life skills, community activities, college preparation and support, professional development, public speaking, special projects American Climate Corps Application Assistance, and eco-friendly activities and projects, i.e., gardening and climate change for the future.

**State of California Department of Rehabilitation (DOR) Employment Services**-Since 2011, the CDC has been providing vocational services to eligible residents with physical and/or mental health in Marin County. Services include workplace assessment & evaluation, job searching & preparation, training, coaching, and placement are helping disabled and impaired members of our community find meaningful, lasting employment and be seen as the valuable individual contributors that they are to our society.

**Small Business Program aka Micro Enterprise Program**-Provides resources, workshops, and training to existing and upcoming generations of entrepreneurs; adding prosperity and bright futures for low-income individuals who never thought they could be ‘their own boss’ and the opportunity to leave legacies for their families.

*“CDC vision is a world where all humans have opportunities to pursue their goals and dreams, live healthy lives, and build thriving communities.”*

WE ARE COMMUNITY  
SNAPSHOT





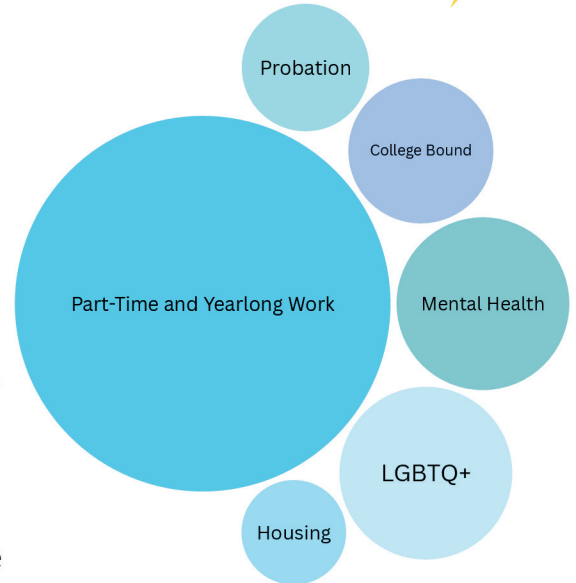
**Enrolled  
35 Youths!**



We are excited to share the successful launch of our new yearlong PowerUP Youth Program. *Since July 2024, we enrolled 35 youths all seeking to enhance their career skills and gain part-time employment, find and use their voices, and empower themselves achieve their full potential. Now YEAR LONG!*

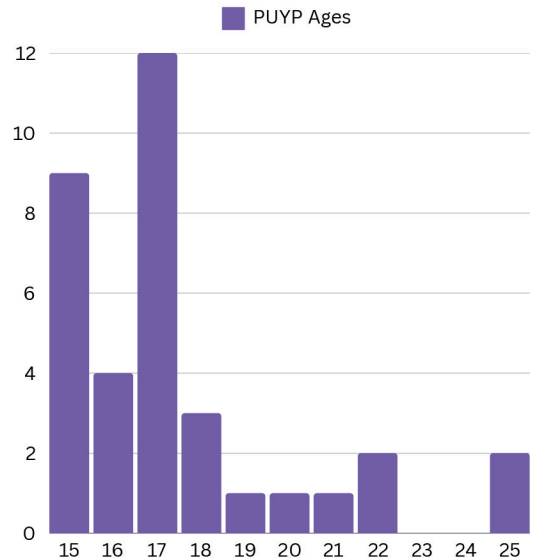
As we continue to grow this program, We Need Your Help! Donate today, call us to become an employment partner, or volunteer! Next to employment opportunities, our youth experience:

- **Belonging**—Youth feel like they belong in a program that is safe and a positive environment.
- **Independence**—Youth have an opportunity to have influence over their lives, and the ability to see a path for their future and how they can work towards a positive future for themselves.
- **Mastery**—Youth have an opportunity to build on skills and knowledge over time that will work towards the mastery of a certain subject.
- **Generosity**—Youth are able to practice generosity by giving back to the larger community in some way through their service.



The PUYP Leadership Youth Committee Meetings-2nd Thursday of the Month; planning, research, special community events and activities. Applications for Committee Open Now. Youth Apply Today!

*“Every young person deserves to grow in an environment surrounded by meaningful opportunities to thrive in school, workplace, and community.”*



Nature Bridge



The Ponderosa Apartments  
Flag of Rotary Club of Tiburon Sunset



California-1 of 5 Top States in dire need of Construction Workers!

The Construction Trades Laborer's Pre-Apprenticeship Program provides hands-on training and education to underserved, low-income, and marginalized individuals 18 years and older. Many individuals face obstacles, have mental health, and life experiences that have forced them into long periods of unemployment. Others have experienced generational poverty, have limited education, are on probation/parole. The CDC is grateful to their funders and partners offer this life-changing program that creates self-sufficiency, equitable income, and fresh bright futures; where no one gets left behind.

With the rise in mental health, and to support women and youth in construction trades, the CDC is expanding the CTP services in 2025. Call us to learn more!

FISCAL YEAR 2023-2024					
	7/31/2023 - 09/15/2023	2/05/2024 - 03/29/2024	05/13/2024 - 07/05/2024	Total	% to Goal (30)
<b>CTP Summary</b>	<b>Cohort 1</b>	<b>Cohort 2</b>	<b>Cohort 3</b>		
Expressed Interest	21	47	75	143	N/A
Total Enrolled	15	26	17	58	
Total Graduated	7	9	10	26	87%

Goal 30

**Mental Health Comparison—Two Years**  
**6% of Participants Reported Mental Health in FY 2022-2023**  
**50% of Participants Reported Mental Health in FY 2023-2024**

*The Empowerment Clubhouse helped prevent 9 suicides during FY 2023-2024*



Scan or Click Above to Learn More about the Empowerment Clubhouse.



*We provide a safe place, remove the stigma of Mental Health, and provide community support and Recovery through Work.*

**Mental Health in Construction Stats That Might Surprise You**

According to the Centers for Disease Control, construction has the highest suicide rate of all industries, at 53.2 suicides per 100,000 workers. That's about four times greater than the national average (17.3/100,000) and five times greater than all other construction fatalities combined (10.1/100,000).



*"I feel hope for the first time that I can finally get a good paying job. So many doors have closed on me since I have been out of jail these years, I was so depressed. I just can't believe this opportunity happened. I won't let you down. I won't let myself down."—MW*



**The Fullerton Family Foundation**

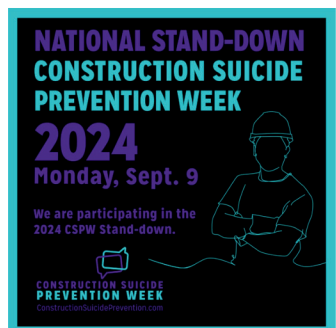
**Program Overview and Services Provided to Participants**

The CTP provides an extensive 8-week training program that includes six weeks of training from the Northern California Laborers Training Center Program in San Ramon, CA and at Marin City, CA.

- Safety Certification Week, CalOSHA10
- CPR and First Aid
- Confined Spaces
- Hazardous Waste
- Work Zone Safety
- Traffic Control
- Fundamentals of Construction 80 hours
- Grade Checking
- Forklift and Heavy Equipment Training
- Cement/Concrete Work
- Demolition & Clean-up
- Agility Test Preparation
- Assistance with Union Enrollment opportunities and Construction Company placement



The CDC proudly participated in:



Save the Date: Sept. 8-12, 2025

To learn more about how you can enroll, support, become a corporate sponsor, and donate to this essential program, please click on the photos below or scan the QR Codes, contact our call us at (415) 339-2837 or visit [marincitycdc.org](http://marincitycdc.org)



The CDC is committed to help pave the way for Construction Trades Workers with the near shortage of 500k in the U.S.

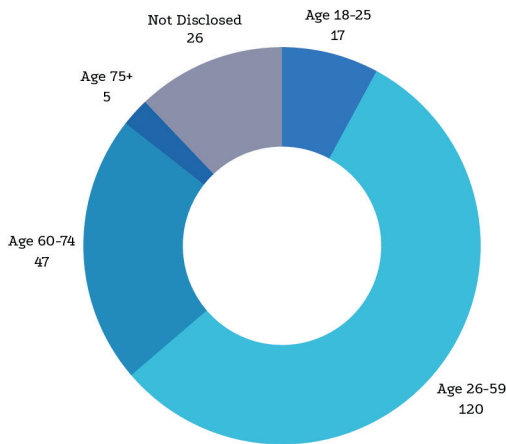
The Looming Crisis: America's Skilled Tradesmen Shortage & Its Impact by PRT Staffing.





As of 12/31/2024  
Members served:  
**'215'**

The Empowerment Clubhouse Program is a proud member of Clubhouse International (clubhouse-intl.org). Established in 2017, the Empowerment Clubhouse is a recovery-oriented, strengths-based community mental health organization serving individuals recovering from mental illness and associated psychosocial stressors. Joining Empowerment Clubhouse is entirely voluntary, free, and available to any Marin County resident over 18 years of age living with mental health.

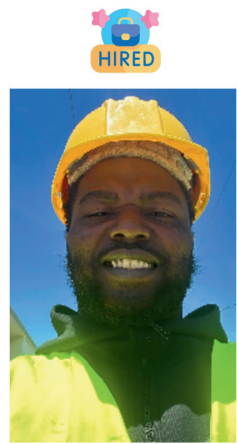
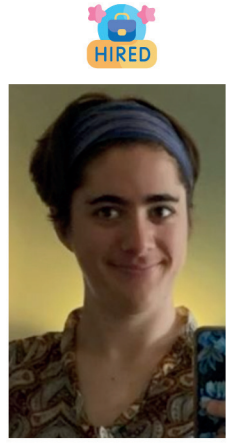


**DID YOU KNOW MENTAL ILLNESS IS MORE PREVALENT THAN CANCER, DIABETES OR HEART DISEASE? BEHAVIORAL HEALTH DISORDERS ARE NOW THE #1 CAUSE OF DISABILITY WORLDWIDE, SURPASSING ALL OTHER ILLNESSES. IN 2024, THE CLUBHOUSE HELPED PREVENT 12 ATTEMPTED SUICIDES.**

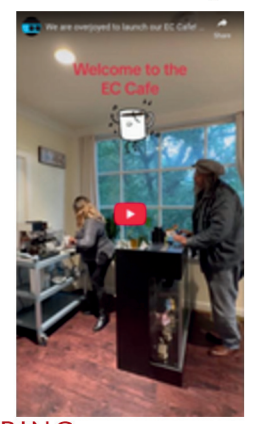
## We Are Taking Care of Our Mental Health!

Clubhouse participation in the US creates an estimated savings of at least \$682 million annually. Click to read the report or contact clubhouse for a copy and tour today!

### Work Ordered Days!



### EC Café now Open!



**76 NEW MEMBERS IN 2024!**

**AS OF 12/28/2024: 33 IN JOB TRAINING | 19 EXPLORING/CONSIDERING JOB OPPORTUNITIES | 24 WORKING/HIRED!**

Click for Special Edition Newsletters and to Learn More about Empowerment Clubhouse or visit [marincitycdc.org/empowerment-clubhouse](http://marincitycdc.org/empowerment-clubhouse)



The CDC is honored to be an approved vendor for the State of California Department of Rehabilitation (DOR) serving Marin City and Marin County Residents. Since 2017, the CDC has worked with people who have (mental health and physical health) disabilities to help them gain meaningful employment, develop or promote in their current jobs, support/referrals for independent living, and enjoy a life equal to others.

“DOR administers the largest vocational rehabilitation and independent living programs in the country. Vocational rehabilitation services are designed to help job seekers with disabilities obtain competitive employment in integrated work settings. Independent living services may include peer support, skill development, systems advocacy, referrals, assistive technology services, transition services, housing assistance, and personal assistance services.” -[dor.ca.gov](http://dor.ca.gov)



As an accredited organization through the **Commission on Accreditation of Rehabilitation Facilities (CARF.org)**; our person-centered services approach, and in close collaboration with DOR standards, places individuals at the center of what we do. Individuals are part of the process to create their customized Individual Service Plan (ISP) designed to build and enhance their career goals that ultimately benefit their personal lives. The ISP's support their DOR's approved Individual Plan for Employment (IPE). This special program provided by the State of CA DOR fosters independence, accountability, and essential tools for all individuals to achieve their goals and thrive!



All client journeys are unique and services may include;

- Paid Situational Assessment, Work Adjustment (Paid) and Employment Services
- Disability Benefits Programs
- Job Search, Resumes, Digital Literacy, Interview Skills
- Job Coaching and Training and tools
- College and Textbooks
- Disability Equipment
- Support Services like childcare or transportation

## 2024 Client Activity “74”



Wrap-around services ensure client needs are met through local agencies, community partners, housing support, mental health, transportation, social activities, and more!

*“I am very thankful to you. You’re making changes in my life. Making me to get in motion when I thought it was over for me.”-Client*

All services provided are reviewed and approved by DOR. Call or visit [marincitycdc.org](http://marincitycdc.org) to learn more.

Click on the Logo to Learn More about CARF>org



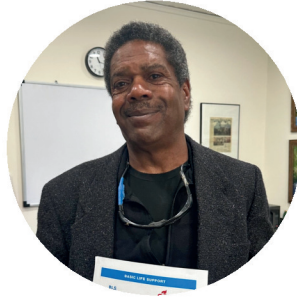
CDC HAS PROACTIVELY SOUGHT AND RECEIVED ACCREDITATIONS WITH THE INTERNATIONAL COMMISSION ON ACCREDITATION OF REHABILITATION FACILITIES (CARF.ORG); 2015 (1 YEAR) 2016-2025 (3 YEAR TERMS).

9 Individuals without shelter now have a place to live. 2 are exploring entrepreneurship!



Stipends Available!  
Earn \$ While You  
Learn!

# Your Life. Your Career. Your Future.



Small Medium Enterprise  
Education and Workforce Development  
PowerUP Youth  
Empowerment Clubhouse/Mental Health and Well-being  
Individual Service Plans Designed to Meet your Goals!

Visit or Register online  
today and reserve your  
spot now through April  
2025!  
Serving over  
31 Clients!

### What Our Clients Are Saying...

*"It helped me stay focus on my goals and being able to talk to others."*

*"I had a great learning Experience!"*

*"There was very good information for the brain..."*

*"I'm learning how to work in a space where there more diversity and it's definitely a satisfying experience I feel like everyone are themselves and we all just want the same thing in different ways we all have different goals and preferences that we bring together."*

*"I never knew the CDC had all these services. The staff are so great and friendly. I am supported here."*

Financial Literacy

Digital Literacy

Employment

Customized Training  
Certifications



One-on-One  
Coaching

Education  
Support-  
GED/High School  
Diploma

and More!

### Program Made Possible by



Employment training programs **24 CFR 5.609(b)(12)(iv)**

Incremental earnings and benefits from training programs funded by HUD or qualifying federal, state, tribal, or local employment training programs (including training programs not affiliated with a local government) and training of a family member as resident management staff.

• Excluded amounts must be received under employment training programs with clearly defined goals and objectives and only excluded during participation in the program unless the amounts are excluded as Federal Financial Aid (§ 5.609(b)(9)(i)).



# Let's Talk Business!

Since 2020/2021, and through the global pandemic, the Marin City Community Development Corporation's (CDC) Micro-Enterprise aka Small Business Program (MSBP) has provided services, resources, and referrals to over **40** individuals with explicit support for entrepreneurs in communities of color, immigrant communities, rural communities, LGBTQ+ and low-income communities, without exclusion of any person or group within Marin County.

Achieving the full potential of the U.S. economy requires that every American entrepreneur can start and grow their business regardless of background. Yet some communities face disproportionate barriers to the resources needed to turn their entrepreneurial dreams into reality.

*"I have always wanted to start my own business but did not know where to start.*

*Learning all these resources is making my dream a reality. I am so excited!" -Suzanne*



**Make a Difference  
and  
Donate Today**



**Help our newly enhanced  
business program grow!**

- Business Planning (8-Week Business Basics Program)
- Operation Tips
- Marketing
- Workshops with local development centers, businesses, and county agencies
- Insurance 101
- Benefits of Networking
- Customer Relationship Management (CRM) Basics
- Budgeting, Finances, and Banking Resources
- Gain resources to learn and apply for grants, and interface with government programs and agencies
- Customized Toolkits
- Digital Literacy, hands-on IT training, i.e., copy machines, fax, etc.
- Assistance with licensing, permitting, and other regulatory processes and referrals
- Gain access to local agencies, create new partnerships, and build your brand
- CDC is a State of California Department of Rehabilitation Approved Vendor





Help Us Build Futures.  
 Help Us Build Community.

SPECIAL EVENTS  
 JOB & RESOURCES FAIRS  
 NEWSLETTERS  
 WORKSHOPS  
 COMMUNITY NEWS!



theredwoodscommunityofseniors 🌟 We are incredibly grateful for the opportunity to partner with @marincitycdc and host the PowerUp Youth Program rotational internship this summer. 🌟 These talented young individuals demonstrated our organization's HEART values, Helpfulness, Excellence, (positive)Attitude, Respect and Teamwork. They've shown us that the future of the workforce is not only bright but also deeply rooted in compassion and collaboration. Here's to nurturing the next generation of leaders! 🌱 #internship #PowerUpYouth #futureleaders #workexperience #bayarea #careergoals #opportunities #healthcare



**DONATE**

Community Feedback! Your Opinion Matters. Please Click [HERE](#) or Scan the QR Code Below.



Click Below to see if your employer matches donations!

**Double the Donation**



Policies and Procedures, i.e., Rights of Persons Served, Privacy Practices, and more...



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 MARINCITYCDC



The Marin City Community Development Corporation is a 501(c)(3) nonprofit EIN #94-2657360 | 441 Drake Avenue, Marin City, CA 94965  
 (415) 339-2837 | Fax (415) 332-0337  
 marincitycdc.org

Corporate Sponsorships  
 Recurring Giving Program  
 Employment Partnerships  
 Company Match Donations

With Appreciation  
 Aaron Singer, Chairperson of the Board  
 Marilyn Mackel, J.D, Board Vice-Chairperson, Secretary  
 Robert Hendry, Board Treasurer  
 Juanita Edwards, Board Member  
 Florence Williams, Board Member  
 Cynthia Wuthmann, Board Member  
 Darrell Roary, Board Member  
 Mike Son, Board Member  
 Ricky Spencer, Board Member  
 Christina S. Junker, Executive Director  
 Harald Junker, Finance Director



Special Appreciation to Mr. Raphael Durr, Chairperson of the Board -Retired

**Special Thanks to our Community Partners, Funders, and Supporters (Partial List)**

- |   |  |  |
|---|--|--|
| Bank of Marin   | Marin Advocacy Network   | OD Free Marin  |
| Bloom   | Marin Builders   | Ritter Center  |
| Blue Water Foundation   | Marin Center for Independent Living                                | Rotary Club of Tiburon Sunset Foundation                                       |
| Buck Family Fund  | Marin City Community Services District                             | Sausalito Chamber of Commerce  |
| Call of the Sea   | Marin Clean Energy   | Sausalito Dentistry  |
| Canal Alliance  | Marin Community Foundation   | Sausalito Marin City School District   |
| Career Point of Marin   | Marin County Department of Probation                               | Sausalito Marin City School District   |
| Center for Domestic Peace   | Marin County Housing Authority                                     | Seaplanes Adventures, Mr. Aaron Singer   |
| Clubhouse International   | Marin County Office of Education                                   | Senator Mike McGuire, District 02  |
| College of Marin  | Marin County Public Defender                                       | SF and Marin Food Bank   |
| Commission on Accreditation of Rehabilitation Facilities (CARF.org) | Marin County Sheriff Department                                    | South Marin Multidisciplinary Team and ISOJI                                   |
| Community Action Marin  | Marin General Health   | St. Andrews Presbyterian Church  |
| County of Marin Department of Health & Human Services               | Marin Health   | State of California Department of Rehabilitation                               |
| Damon Connolly, Assembly Member District 12                         | Marine Mammal Center   | Stephanie Moulton-Peters, County Supervisor, District 3                        |
| Fullerton Family Foundation   | Martin Luther King, Jr. Academy                                    | Tax-Aid  |
| Golden Gate Village   | Mechanics Bank   | The Luster Foundation  |
| Goodwill Industries, Inc.   | Mr. and Mrs. Robert Hendry   | The Redwoods, A Community of Seniors   |
| Heritage Bank of Commerce   | Mr. Eric Hassall   | Workforce Investment Board of Marin County; Marin Employment Connection (WIOA) |
| HWA Alliance of CPA Firms   | Ms. Tara Sotter  | Wuthmann Digital and Ms. Cynthia Wuthmann                                      |
| Johnathan's Place   | Multi-Cultural Center of Marin                                     |  |
| JR Cahill Fund  | NAMI of Marin  |  |
| Kaiser Permanente   | Northern California Terrence J. Sullivan Laborer's Training Center |  |
| Laborer's Union   |  |  |



# MARIN CITY



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501(c)(3) EIN No. 94-2657360  
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